

CRITERIA FIXED BY THE MANAGING COMMITTEE FOR APPOINTMENT OF ASSISTANT PROFESSOR 2026

Description		Max. Marks allotted as per College Criteria
I	Academic Record	20 Marks
II	Additional Qualification	12 Marks
III	Teaching Experience and Research	15 Marks
IV	Co-curricular	05 Marks
V	Sports	03 Marks
VI	Class Demonstration	12.5 Marks
VII	Interview Performance	12.5 Marks
VIII	Sikh Heritage & Value System	20 Marks
Total =		100 Marks

I. Academic Record : Max Marks: 20

Sr	Particulars	Marks
1	Above 55% marks in Master's Degree	0.4 Mark for each percentage
2	Above 55% marks in Graduate	0.3 Mark for each percentage
3	Above 55% marks in 10+2/Prep.	0.2 Mark for each percentage
4	Above 55% marks in Matriculation	0.1 Mark for each percentage

II. Additional Qualifications: Max marks: 12

Sr	Particulars	Marks
1	Graduation with Honours in the relevant subject	02 marks
2	Ph.D	05 marks
3	M.Phil	04 marks
4	JRF	04 marks
5	NET	03 marks
6	SLET/SET	02 marks

III. Teaching Experience and Research: Max marks: 15

A. Teaching Experience: Maximum 05 marks

Sr	Particulars	Marks
1	Teaching experience after acquiring eligibility qualifications in the relevant subject	1 mark for each academic year (0.5 mark for each semester)

B. Research: Maximum 10 marks

Sr	Particulars	Marks
1	Research Publication	3 mark for each research publication published in Peer-Reviewed or UGC-listed Journals
2	Paper Presentation in Conferences	International (Abroad) -05 each
		International (Within country)-3 each
		National-2 each
		State/University -1 each

IV. Co-curricular Activities: Max marks: 05

Sr	Particulars	Marks
1	NCC (Maximum 3 marks)	NCC 'C' Certificate -03 marks
		NCC 'B' Certificate -02 marks
2	NSS (Maximum 3 marks)	NSS National Award -03 marks
		NSS State Award -02 marks
3	Position in Competition like Debate/Declamation/Quiz/Poetic recitation/Fine Art etc. (Maximum 3 marks)	2 marks for each National Level Position
		1 marks for each State/Inter-University Level position/Inter Zonal Youth Festival
		0.5 marks for each position in Zonal Youth Festival
4	Participation in Republic Day Parade, New Delhi	Maximum 2 marks

V. Sports*: Max marks: 03

Sr	Particulars	Marks
1	International Level position	3 mark
2	National Level position	First- 2 marks Second -1 marks Third – 0.5 mark
3	State/Inter-University Level position	First- 1 marks Second -0.5 marks Third – 0.5 marks

***Certificate of Gradation from Sports Department of Haryana Govt. is Mandatory to claim the marks.**

VI. Class Demonstration: Max marks: 12.5**VII. Interview: Max marks: 12.5**

Sr	Particulars	Marks
1.	Subject Knowledge including presentation of 4-5 minutes on a topic given by the Selection Committee	05 marks
2.	Communication Skill & ICT Knowledge	4.5 marks
3.	Overall Personality	03 marks
VIII	Sikh Heritage and Value System	Max marks: 20
	Total =	100 marks

Performance in interview shall be assessed on the basis of above mentioned criteria. Each member of Selection Committee shall assess candidates and shall assign marks individually in all the three sub-categories mentioned at VI to VIII above. For selection, marks obtained by candidates in Categories I to V will be added to the average marks assigned by all members of Selection Committee.

Note:

- During recruitment process, rules/instructions framed by the Govt. from time to time shall be applicable.
- Sports certificates must be issued for such tournament recognized by the State/Centre Govt.
- In case of SC candidates, marks shall be allotted as per same criteria mentioned above.